# IMI Bhubaneswar Post-Graduate Diploma in Management (PGDM 2017-2019) 2 Year Full-Time Program (AICTE approved)

# The Program

IMI Bhubaneswar's two year Post Graduate Diploma in Management (PGDM) is designed to prepare students for careers in industry across functional areas. The program equips students with strong conceptual skills to manage businesses in an integrated manner. The emphasis is on developing a holistic mmanager with a vision to take on the challenges of the future in a socially sensitive manner.

# The program is approved by AICTE. Program Objectives

The program is offered with the following objectives.

- To build awareness about the socio-economic environment both domestic & international and its Implications for businesses.
- To hone analytical and problem solving skills using modern day managerial tools to enhance decision making capabilities.
- To impart state-of-art skills and knowledge in functional areas of management with the objective of preparing students for cross-functional positions in Industry.
- To develop the students personality, integrated with strong values and positive attitude so as to be receptive to societal concerns and ethical conduct.

#### **Program Duration**

IMI follows the trimester system with the academic calendar beginning in June 2017 and each trimester being of 11-12 weeks duration. At the end of the first three trimesters of the program, all students are required to undergo compulsory summer internship for 8-10 weeks in industry.

# **Eligibility for Admission**

# **Education background**

To be eligible for admission to the PGDM Program, the participants must possess a Bachelors degree or equivalent, with a minimum of 50% aggregate marks or equivalent in any discipline, recognized by the Association of Indian Universities for admission to post-graduate programs. The bachelor's degree or equivalent qualification obtained by the candidate must entail a minimum of three years education after completing higher secondary schooling under the 10+2 system or equivalent. Candidates appearing in the final year of their bachelor's degree or equivalent are also eligible, provided they furnish the proof of having met the minimum eligibilityy criteria by September 28, 2017. Candidates who are unable to comply with this requirement may be asked to withdraw from the program. It is desired that candidates complete all academic requirements before joining the program to enable them to keep pace with the rigor and internal assessment schedule of the program.

# Participant profile

Participants for the PGDM program may be from any discipline such as Engineering, Humanities, Commerce, Economics, Medicine or any other branch of education. Fresh graduates as well as candidates with relevant work experience are welcome to apply.

#### **Admission Procedure**

#### **Application form**

- IMI Admission Bulletin can be downloaded from our website www.imibh.edu.in
- Application form is available at the link <a href="http://admission.imi.edu">http://admission.imi.edu</a> and <a href="must be submitted online">must be submitted online</a>. IMI does not accept admission applications off-line.
- Applicant should complete the online application form and submit the same <u>along with the</u> admission application fee which is non-refundable.
- The admission application fee is as follows:
  - An applicant desirous of applying only to the PGDM programme at IMI Bhubaneswar will be required to pay a fee of Rs. 500.
  - An applicant desirous of applying to the PGDM programmes at both IMI Bhubaneswar and IMI Kolkata campuses will be required to pay a fee of Rs. 1000.
  - o An applicant desirous of applying to IMI Delhi and/or multiple programmes in any of the three campuses of IMI will be required to pay a common application fee of Rs.2000.

[For Example: A candidate wishing to apply to the PGDM programme at IMI Bhubaneswar only will be required to pay Rs. 500. However, a candidate applying to the PGDM programme at IMI Delhi will be required to pay Rs. 2000. A candidate applying to PGDM programmes at IMI Bhubaneswar, IMI Delhi and PGDHRM programme (or any other programme at any of the IMI campuses) will also be required to pay Rs. 2000].

- The admission fee can be paid through Credit Card/ Debit Card/Bank transfer through the
  designated payment gateway. No receipts are to be sent to IMI's Admission Office in such a
  case.
- Payment can also be made by Demand Draft, drawn in favor of International Management Institute, payable at New Delhi for all campuses, giving the IMI Application Form number, programme and campus reference on the reverse of the Demand Draft. In the absence of the above information the application will be treated as incomplete and liable to be rejected. All payments by Demand Draft are to be sent to IMI, Delhi, irrespective of the Campus applied to.

#### Admission Process

#### Admission test

Admission to the program is through the following:

#### CAT

Common Admission Test (CAT) conducted by the Indian Institute of Management.

#### XAT

Xavier Aptitude Test (XAT) conducted by XLRI.

#### <u>CMAT</u>

Common Management Admission Test (CMAT) conducted by AICTE..

#### **GMAT**

- Foreign students, PIO and NRI sponsored candidates are also eligible and are required to take the Graduate Management Aptitude Test (GMAT) at a test centre outside India, taken not earlier than December 2014 and not later than December 2016, and <u>submit such scores while</u> <u>applying to IMI</u>.
- Indian residents who have appeared for GMAT, not earlier than December 2014 and later than December 2016 are also eligible to apply.

Candidates will be required to furnish their GM AT scores while applying and provide an
attested copy of the GMAT score sheet to the Admission Office for verification. GMAT scores
without the above document will not be accepted and the application may be summarily rejected.

#### **Selection Process**

#### Short listing criteria

Candidates who have appeared for the CAT 2016/XAT 2017 /CMAT 2017 examination or furnished valid GMAT score and have applied to IMI Bhubaneswar will be short listed on the basis of information provided in the application form, CAT/XAT/CMAT (sectional and overall) or GMAT score, educational background, marks in 10th, 12th, graduation and work experience. Only short listed candidates will be called for the final stage of the selection process.

Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for short listing by IMI Bhubaneswar. IMI Bhubaneswar will not entertain any correspondence on this subject and decisions of the IMI Bhubaneswar Admissions Committee will be final in all matters.

#### Selection criteria

IMI Selection index consisting of CAT/XAT/GMAT/CMAT score, past academic performance in graduation, class XII & X, Extempore speaking, essay writing, IMI aptitude test score, Personal interview, besides other qualitative parameters, will constitute the core components of the final stage of the selection process. The IMI Bhubaneswar Admission Committee reserves the right to modify these components while communicating the same to the applicants at the Personal Interview stage. The overall objective is to identify and assess the candidate's potential for a managerial career.

#### Company sponsored candidates:

- IMI Bhubaneswar accepts applications from Company sponsored candidates, within the approved strength of the program and such candidates will also be assessed as per the selection process described above.
- Candidates being sponsored by their respective companies must submit a letter from the sponsoring organization, to this effect and undertake to pay all fees and dues from time to time, during the complete duration of the program. This letter/undertaking will be required to be submitted at the Personal Interview stage.
- The fee structure for such candidates is different and can be obtained from the Admission Office of the campus.

# Interview centers

Besides Bhubaneswar, the selection process will be conducted at other centers including Ahmadabad, Allahabad, Bangalore, Chandigarh, Chennai, Delhi, Guwahati, Hyderabad, Indore, Jaipur, Jamshedpur, Kolkata, Kanpur, Lucknow Mumbai, Raipur, Ranchi, Varanasi and Vishakhapatnam. Candidates should indicate their 1st and 2nd preference of interview center in the application form. If a candidate's preferred centre is not allotted, for any reason, the candidate will be informed of the change. IMI reserves the right to change any of the centers for the selection process, without assigning any reasons.

#### **Admission Offer**

Admission offer will be based on IMI Selection Index arrived after the assessment has been made during the various stages of the selection process, defined above. The result will be announced on IMI's website. Applicants are advised to check the updates on the website at regular intervals. Offer letters will thereafter be dispatched, to the mailing address provided in the application form as also by email. Applicants are advised to provide their complete postal address and active email ID which should be valid up to 30th June 2017 for receiving important communications. Successful candidates, who have been offered admission, will be required to pay the 1st installment of fee within two weeks of the date of offer, failing which the offer shall stand lapsed and admission will be offered to the next candidate on the waiting list, without any further intimation. IMI will not accept any responsibility for non-receipt of any communication which is sent to the candidate's address and mail ID provided in the Admission Application form.

# Refund of Fees on Withdrawal as per the AICTE Guidelines

- Refund of fees on withdrawal before the commencement of the program/cut-off date will be done, after deduction of Rs.1000/-.
- 2. Refund of fees on withdrawal will be done as per AICTE rules on ENTIRE PRESCRIBED FEES deposited by any student on the basis of APPLICATION for CANCELLATION submitted in duplicate with a request for refund in prescribed format.

# The refund as per point no. 2 above will be subject to the following situations:

SL.	SITUATIONS	REFUND
Α	On request received before the date of the academic session & seat could be filled by the Institute before the cut-off date.	Entire fee less by Rs.1000/-*.
В	On request received on/after the beginning of the academic session & seat could be filled by the Institute before the cut-off date.	Entire fee less the seat Cancellation Charges on pro-rata basis**.
С	On request received before /after the start of the academic session & seat could not be filled by the Institute.	No Refund (except security deposit)

# Note:

<sup>\*</sup> Entire amount including the Security/Caution Money Deposit will be refunded to the candidate.

<sup>\*\*</sup> For calculation of the Cancellation Charges on the pro-rata basis, one month shall be treated as one unit e.g. if the candidate cancels admission on third day i.e. within one month after the start of academic session & the seat is filled before the cutoff date, then Cancellation charges on pro-rata basis will be the higher amount of (Entire fee) /12 or Rs.1000/-.

# Curriculum

The course for the PGDM program is spread over six trimesters, each trimester being of 11-12 weeks. The first three trimesters are essentially devoted to foundation courses, across core areas of management. These are aimed at providing the student the conceptual understanding of the functional areas such as:

- a) Basic areas, e.g. Economics and Organizational Behavior
- b) Techniques, e.g. Statistics and Research Methods
- c) Functional areas, e.g. Marketing and Finance
- d) Integrative areas, e.g. Strategy and International Business
- e) Technology, e.g. Management Information Systems

# **Core Courses**

Business Mathematics
Business Statistics
Cost & Management Accounting
Corporate Social Responsibility & Sustainable
Development
Financial Accounting & Analysis
Financial Management I & II
Human Resource Management
Information Technology for Decision Making
Managing Oral Communication I & II
International Business

Legal Aspects in Business
Management Information Systems
Managerial Economics
Strategic Management I & II
Macroeconomic Theory & Policy
Marketing Management I & II
Organizational Behavior I & II
Operation Management I & II
Research Methods for Management
Written Analysis and Communication I & II

#### **Elective Courses**

Courses in the 2nd year are designed to offer students an opportunity to pursue their interests in various functional areas. Students will thus have an opportunity to specialize in the functional area of their interest. A student can specialize in more than one area, the areas being Marketing, Finance, Human Resource Management, Information Systems and Operations. A student also has an opportunity to pursue a Course of Independent Study (CIS) in lieu of an elective, to further his/her interest in a particular area, subject to meeting the conditions specified for the purpose and reviewed from time to time. An indicative list of elective courses, offered during the 2<sup>nd</sup> year of study, is given, which is subject to change.

# **Summer Internship**

On completion of 1<sup>st</sup> year, students are required to gain hands-on experience in the application of core concepts and functional skills. This practice of 'Learning by Doing' helps the student relate the rigor of theory y in the world of business. The students work on projects as per the specification of the company. At the end of eight to ten weeks of such a closely guided project, under the supervision of the company executive(s), they submit a report to the company and the Institute. The concerned company executive normally provides feedback to the Chairperson (Placements) on the student's performance. Successful completion of Summer Internship is an essential requirement for the award of the IMI Diplom

# **Pedagogy**

Faculty at IMI Bhubaneswar enjoys academic freedom to adopt appropriate pedagogy for imparting education. Pedagogy would be a combination of lectures, case discussions, presentations, assignments and project work. The primary emphasis would be on interactive and participative methods of learning. Faculty for the program comprises of the resident faculty at Bhubaneswar campus as well as faculty from IMI Delhi and Adjunct or Visiting faculty. Guest lectures from industry practitioners are also organized to expose students to the current business environment and practices.

#### Schedule of classes

Classes for the PGDM program are held every day starting at 8.30 am and can extend up to late evening hours, including weekends, to suit the requirements of the program. Each class is of 90 minutes duration. Attendance in all classes is compulsory. Classes shall tentatively begin, from the 2nd/3rd week of June 2017.

#### **Evaluation**

Emphasis is laid on continuous evaluation of a students' performance through the six trimesters, culminating in a Cumulative Grade Point Average (CGPA) score, over a 10 point scale being awarded.

# IMI Bhubaneswar FEE STRUCTURE (2017-19)

The fee structure for Self-Sponsored candidates for PGDM program is given below:

Due dates for payment of fee

	Due Date	Tuition Fee	Text/Reading Material	Student Welfare	Library Fee		Alumni- Life Membership	Total (De )	Refundable Security Deposit*
1st installment	As per Admission Offer	132000	8000	4000	8000	7000	2000	161000	18000
2nd installment	01.09.17	132000	8000	4000	8000	7000	2000	161000	
3rd installment	08.12.17	132000	8000	4000	8000	7000	2000	161000	
4th installment	06.04.18	137000	8000	4000	8000	7000	2000	166000	
5th installment	31.08.18	137000	8000	4000	8000	7000	2000	166000	
6th installment	07.12.18	137000	8000	4000	8000	7000	2000	166000	
Total		807000	48000	24000	48000	42000	12000	981000	

**Note 1\*:** Security deposit is refundable subject to obtaining clearance against all dues and damages, if any, to institute's properties/assets.

**Note 2:** Each candidate needs to adhere to the payment schedule. Late fee payments are accepted only in exceptional cases (with prior approval), with a daily penalty of Rs. 500/ day from the scheduled date.

**Note 3:** In case, the candidate is unable to clear his/her dues within ten days of scheduled payment with penalty, he/she may be asked to leave the campus.

**Hostel Fees and Mess Charges\*** 

Academic Year	Amount (in Rupees) for One Academic year (June 2017 to March 2018)	Amount Due On			
	1,50,000/- for Premium AC single room for Boys Only (This is for lodging only)				
	1,35,000/- for AC single room (This is for lodging only)				
	85,000/- for shared AC room (2 persons) (This is for lodging only)	June 15, 2017.			
2017-2018	95,000/- for Non- AC Single Room (This is for lodging only)				
	48,000/- for Non- AC shared room (2 persons) (This is for lodging only)				
	I Ventilion Venerarian : 15 Hillit- Per Hilarreniv	Mess charges are payable Quarterly in advance (5 <sup>th</sup> of every Quarter).			

<sup>\*</sup>Hostel and Mess charges are indicative and subject to change. Delayed hostel fee payment will be accepted with a daily penalty of Rs. 500/day.

#### **Mode of Payment**

The Fee can be paid through demand draft/pay order drawn in favor of "International Management Institute" payable at Bhubaneswar. In case of NEFT/RTGS transfer:

For payment of PGDM Fees and Hostel Dues	For payment of Mess Dues
International Management Institute, Bhubaneswar Allahabad Bank Account No. 50071252726 IFSC-ALLA0210329, Branch Code-0329 Bapuji Nagar, Bhubaneswar-751009	International Management Institute, Bhubaneswar Andhra Bank Account No. 173111100000423 IFSC-ANDB0001731, Branch Code-1731 IIIT Campus, Gothapatna, Malipada Post, Bhubaneswar-751003

In case of RTGS/NEFT transfer, mail to Admission Office (admissions@imibh.edu.in) and mark a copy to Accounts Dept. (accounts@imibh.edu.in) providing the following details: Name of the applicant, Bank Name, UTR Number, Date of Transfer, Amount of Transfer.

#### SCHOLARSHIPS AND REWARDS

The institute has the provision for awarding the following scholarships and rewards to the deserving performers:

# **Pre-Admission Scholarships\***

- Merit scholarship: Up to Rs. 1 lakh for applicants having a first-class career and securing at least 75 percentile in CAT/XAT/CMAT and at least 75 percent in GMAT.
- Merit scholarship for women candidates: 20 percent additional merit scholarship for female applicants fulfilling the above-mentioned criteria.
- Defense personnel: Wards of defense personnel are eligible for a scholarship of Rs. 50,000.

\*Only one of the above mentioned pre-admission scholarships can be availed. 50% of the scholarship availed will be disbursed at the end of the first year and next 50% at the end of the second year of the

#### **Post-Admission Scholarships**

- Rewards for the excellent Academic Performance during PGDM. Rupee 1 lakh cash scholarship for each student based on academic performance above a threshold level.
- Rewards for outstanding Summer Internships.

#### List of Faculty - IMI Bhubaneswar

	- IWI DITUDATESWAL
Behl, Ramesh M.	Chhabra, Bindu
Sc. (EDBA)	Ph. D (Guru Nanak Dev University, Amritsar)
Professor & Director	Professor
Area: Information Systems	Area: Organizational Behavior & HR
Mishra, Supriti	Panigrahi, Ramakrushna
Ph. D (IIT Kharagpur), Post-doctorate (Leonard N.	Ph. D (ISEC Bangalore)
Stern School of Business) New York University,	Associate Professor
USA	Area: Economics
Associate Professor	
Area: Strategy	
Kumar, Rohit Vishal	Mishra, Manit
Ph. D (University of Calcutta)	Ph. D (Utkal University, Bhubaneswar)
Associate Professor	Associate Professor
1 1000011101 1 10100001	Area: Marketing and Quantitative
Area: Marketing	Techniques
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Sharma, Deepak	Sharma, Sourabh
M.HRD, D.Phil., LL.B	Ph.D (Jiwaji University, Gwalior)
Associate Professor	Associate Professor
Area: Human Resource	Area: Information Systems Management
Das, Santanu	Jindal, Padmini
Ph. D. (BIT, Mesra)	Fellow in Management (NIFM Faridabad)
Assistant Professor	Assistant Professor
Area: Finance & Accounting	Area: Finance & Quantitative Techniques